

Port Community Arts Centre Inc.

Code of Conduct

Everyone who joins Port Community Arts Centre Inc. (PCAC) agrees to abide by this Code of Conduct.

Respect and Courtesy

At PCAC, we are committed to treating each other, our members, volunteers, and visitors with respect and courtesy by:

- Communicating politely and respectfully.
- Following organisational rules, policies, and guidelines.
- Maintaining an environment free from discrimination, bullying, harassment, and sexual harassment.

Responsibilities of the Board

The Board will:

- Make decisions that are fair, consistent, impartial, and in the best interests of the organisation.
- Address issues and concerns promptly, respectfully, and effectively.

Working Together Positively

We will contribute to a positive and supportive environment by:

- Being reliable and cooperative team members.
- Contributing our fair share of work and responsibilities.
- Listening respectfully to others and using appropriate language.
- Valuing and respecting the diverse backgrounds, experiences, and perspectives that individuals bring to the organisation.

Reporting Concerns

- If you experience any unacceptable behaviour within PCAC, please contact the Board:

Email: office@portcommunityartscentre.com.au

Alternatively, you may:

- Speak directly with the person involved, if you feel comfortable and safe doing so.
- Seek confidential information and advice from the South Australian Equal Opportunity Commission:

Telephone: (08) 8207 1977 or 1800 188 183

Website: www.eoc.sa.gov.au